A quick **ONE PAGE** Business Plan Template

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There are many business plan templates available that you can download, your local entrepreneur and start-up clubs will no doubt have samples you can use and people that can guide you on how to create a well thought out business plan.

However, sometimes you have a brilliant idea that you need to thrash out **before** you begin the process of building a real, fully fledged business plan – which I **always** recommend.

This template is designed to give you a better idea as to what’s involved in establishing your business, and to help you communicate the idea to people that can provide you feedback. It’s not a substitute for a full business plan, but it’s a great way to get a good (more objective) view.

Yes, this does actually fit on one page after your take out the instructions!

The Key People

*An idea is only as good as it’s implementation. You need the right people for the job, and you, personally, might not be the right person, so ask the following questions about the team members: Who are they? What do they know? Whom do they know? How well are they known?*

Example:

Person 1, Dean at ABC School, Setup ABC School, Heads of all colleges in London
Person 2, Placement officer at XYZ School, 10 years placement exp, HR at 100 companies

Vision

*Broad, end-game objective that illustrates where you want your company to go. It sounds cliché, but it’s important that the people you’re working with share your vision.*

Example: To be the largest national, premiere institute that bridges the gap between formal education and employability.

Mission (Customer)

*What we do, whom we do it for, who will pay & why will they pay? These four questions are crucial. Think very carefully about who will be paying & why, especially if the person paying isn’t the person that directly uses your product/service!*

Example:

1. Provide jobs in companies for graduates, through training & company tie-ups
2. For Bachelors graduates
3. The fees will be paid by the student/their parents.
   The company will pay a recruitment fee per student that is successfully absorbed.
4. Parents will pay because we guarantee their children a job in a company.
   Companies will pay because they are short staffed and have recruitment agent policies that allow this type of payment

Key Constraints

*Identify things without which our business can NOT work. It’s very important to know, you should be candid about anything that could be a deal breaker. You shouldn’t have more than one or two of these.*

Example: Relationship for employment of our students with a company.
Nice to Have (but NOT Constraints)

*Things that would be great, but that we can find a workaround for. Most items that we think are constraints end up here. These are things that we can buy in, rent or somehow manage to get. They’re not so critical that the business won’t run without them.*

Example: 
- Trainer with experience in teaching course ABC.
- Ability to use companies’ name in marketing collateral.

Key Delivery Requirements

*Things that we need in order to service constraints / deliver your service-product. These are the things that take your client to the end point of having used your product/service. If you have a constraint, the things that manage/interact with that constraint should be mentioned here, as they’ll be equally important.*

Example: 
- Relationships with colleges to provide students
- Syllabus, Trainers & Facility to train students

Competition

*Anybody who could take my prospective client away, to someone else doing the same job or to somewhere else entirely. Remember to list indirect competition. If you can’t think of anybody for these sections, you’ve not done enough homework. Before you begin, you should know a lot about how your competition works.*

Example: 
- Direct: ABC Corporation
  - Companies own college recruitment programme
- Indirect: Post graduate programmes

Go To Market Strategy

*Where and how will I get my clients (that pay me money). Always identify where & how you will get your clients before you start your business. Preferably, physically verify this, and spend some time sampling your prospective clients. You can never rely entirely on media.*

Example: 
- Direct Sales: Recruitment booth at colleges (list of colleges)
  - Recruitment booth at job fairs (list of fairs)
- Media: SEO, Newspaper, Employment Papers
  - Poster/Collateral campaign at student hangouts

Basic Financial Projections

*You should have a basic estimate on how much you will make per unit/per sale. Remember to consider as many hidden costs as you can, including your own time! This is NOT a substitute for a detailed projection, which should be built as your business case develops - a good Profit & Loss forecast and a Balance Sheet will tell you what you’re going to need to make this work.*

Example:

**Revenue (Per Class of 30 students, 3 months)**
- Revenue per student: 40,000 Rs per 3 month session
- Revenue per class: 12,00,000 Rs per class

**Costs (Per Class of 30 Students, 3 months)**
- 1x Teachers salary: 3,00,000 Rs
- 1x Teaching Facilities: 1,50,000 Rs
- 1x Misc. admin & COGS: 3,00,000 Rs
- College Overheads: 3,00,000 Rs

**Total Profit: 1,50,000 Rs per 3 month class**
Implementation plan over time

*What you need to do, and in what order (if possible deal with constraints first)*

*(This is important, make sure you complete this section)*

Example:

- Create basic syllabus
- Get company relationships
- Get teachers & create detailed syllabus
- Create literature/collateral
- Sell 30 places on course through college fair marketing
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Key Constraints

**Example:**
Relationship for employment of our students with a company.

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Implementation plan over time

**Example:**
- Create basic syllabus, prospective teachers & prospective location
- Get company relationships,
- Create literature/collateral)
- Sell 30 places on course through college fair marketing
- Get Teachers